

Worksite Specific COVID-19 Prevention Plan County of Ventura, State of California			
Business Name: _____		Business Sector: Communications Infrastructure	Person Responsible for Implementing Plan: _____
COVID-19 General Checklist Items for Employers (Release May 7, 2020)	Procedure (write a short statement on how you will address the checklist item)	Frequency (hourly, daily, etc...)	Resources Needed (gloves, signage, barriers etc...)
1. Worksite Plan			
1	The person(s) responsible for implementing the plan.		
2	A risk assessment and the measures that will be taken to prevent spread of the virus.		
3	Training and communication with employees and employee representatives on the plan.		
4	A process to check for compliance and to document and correct deficiencies.		
5	A process to investigate COVID-cases, alert the local health department, and identify and isolate close workplace contacts of infected employees until they are tested.		
6	Update the plan as necessary to prevent further cases.		
7	Incorporate COVID-19 preparation into emergency response plans; have worksite-specific emergency plans to operate safely during emergencies.		
2. Employee Training			
1	Information on COVID-19, preventing spread, and who is especially vulnerable.		

2	Self-screening at home, including temperature and/or symptom checks using CDC guidelines.			
3	The importance of not coming to work if employees have a frequent cough, fever, difficulty breathing, chills, muscle pain, headache, sore throat, recent loss of taste or smell, or if they or someone they live with have been diagnosed with COVID-19.			
4	When to seek medical attention.			
5	The importance of hand washing.			
6	The importance of physical distancing, both at work and off work time.			
7	Proper use of cloth face covers.			
3. Individual Control Measures & Screening				
1	Symptom screenings and/or temperature checks.			
2	Encourage workers who are sick or exhibiting symptoms of COVID-19 to stay home.			
3	Encourage frequent handwashing and use of hand sanitizer.			
4	Provide disposable gloves to workers using cleaners and disinfectants when required. Consider gloves as a supplement to frequent hand washing for other cleaning, tasks such as handling commonly touched items or conducting symptom screening.			
5	Strongly recommend cloth face covers.			
6	Restrict non-employees entering facilities and conduct temperature and/or symptom screening. Encourage non-employees to wear face covers.			
7	Equip crews and field technicians with supplies and required protective equipment.			

4. Cleaning and Disinfecting Protocols				
1	Perform thorough cleaning in high traffic areas.			
2	Frequently disinfect commonly used surfaces.			
3	Clean and sanitize shared equipment between each use.			
4	Clean touchable surfaces between shifts or between users, whichever is more frequent.			
5	Avoid sharing phones, office supplies, other work tools, or handheld mobile communications equipment wherever possible.			
6	Ensure that sanitary facilities stay operational and stocked at all times.			
7	Provide sanitary supplies including hand sanitizer and make sure it is readily available to employees.			
8	Use products approved for use against COVID-19 on the Environmental Protection Agency (EPA)-approved list and follow product instructions and Cal/OSHA requirements.			
9	Sanitize personal equipment at the end of each shift.			
10	Provide time for workers to implement cleaning practices before and after shifts. If cleaning is assigned to the worker, they must be compensated for that time.			
11	Install hands-free devices, if possible.			
12	Consider upgrades to improve air filtration and ventilation.			
13	Modify offerings in any on-site cafeterias or dining rooms, including using prepackaged foods, and non-touch options for drink, condiment, and flatware dispensing.			
5. Physical Distancing Guidelines				
1	Implement measures to physically separate people by at least six feet using measures such as physical partitions or visual cues (e.g., floor markings, colored tape, or signs to indicate to where workers should stand).			

2	Develop a process workflow with questions and talking points for employees to use at the customer's door to identify suspected COVID-19 concerns.			
3	Allow field staff to call a "safety stop" when they are reluctant to enter a dwelling.			
4	Contact customers before visits to confirm appointments and check if there are infected people on premises, check again when workers are at the door.			
5	Use remote diagnostics and self-install/repair strategies wherever possible.			
6	Adjust meetings to ensure physical distancing.			
7	Utilize work practices, when feasible, to limit the number of workers on site at one time.			
8	Stagger employee breaks, in compliance with wage and hour regulations, to maintain physical distancing protocols.			
9	Reconfigure, restrict or close breakrooms and create alternative space for breaks where physical distancing is possible.			
10	Provide separate, designated entrances and exits.			
11	Reassign lockers or limit or stagger locker use to increase distance between employees.			
12	Use remote work arrangements when feasible.			

13	Take extra precautions for field workers operating in a restricted area or containment zone.			
6. Additional Considerations for Telecommunications				
1	Conduct daily safety briefings.			
2	For work performed at healthcare facilities or other higher risk locations, arrange cleaning and physical distancing in advance.			
3	Outside visitors should not be allowed in control centers.			
4	Consider which personnel can perform their jobs in spaces adjacent to an existing control room.			
5	Consider control room functions that can be performed remotely.			
6	Control center support staff (engineering, transmission scheduling, compliance, etc.) should be allowed to work remotely to the extent permissible.			
7	Workstations should allow for at least six feet of space between employees.			
8	Conduct temperature and/or symptom screening for contractors.			
9	Develop contingency plans to house operators onsite, including bedding, hygiene facilities, entertainment, and food accommodations.			

*After completing a written COVID-19 Prevention Plan, businesses should register at www.vcreopens.com

This document serves as notice of participation and compliance with the guidelines set forth by the State of California and the County of Ventura. This checklist and procedures shows how our firm complies with orders to reopen our business in compliance with State and county orders regarding the Covid crisis.

Signature: _____

Date: _____